



**Associated Builders  
and Contractors, Inc.**



*hereby presents the*

**Safety Training and Evaluation Process**

**STEP Award** to  
*Hathaway Construction Company*

in recognition of the company's Platinum Level of achievement  
and its ongoing efforts in the development of a quality  
safety program for 2010

  
James Elmer  
ABC National Chair

  
Kirk Pickerel  
ABC National President and CEO